

# JUMPERS - APPLICATION OF EMPLOYMENT

It is our policy to provide equal opportunities to all qualified persons without regard to race, creed, color, religion, sex, age, national origin, physical or mental handicap or veteran status.

Note: Please print your answers neatly in blue or black ink.

**Name:**

---

Last Middle Initial First

**Current Address:**

---

Number & Street City State Zip Code

Home # ( \_\_\_\_ ) \_\_\_\_\_ Mobile # ( \_\_\_\_ ) \_\_\_\_\_

Date of Birth: \_\_\_\_\_

Social Security #: \_\_\_\_\_ Drivers Lic. #: \_\_\_\_\_ State: \_\_\_\_\_

I am a U.S. Citizen or otherwise authorized to work in the United States on an unrestricted basis:

YES \_\_\_\_ NO \_\_\_\_

If applicable, please list your visa type, visa # and expiration: \_\_\_\_\_

If under 18, can you submit a work permit for this state, if requested: YES \_\_\_\_ NO \_\_\_\_

Have you ever been convicted of a felony? YES \_\_\_\_ NO \_\_\_\_

If Yes, please explain fully, including the nature of the offense(s), and the date(s) of the offense(s):

---

What type of work are you applying for? Full Time \_\_\_\_ Part Time \_\_\_\_

Salary Desired: \_\_\_\_\_

What hours/days are you available?

Fri. \_\_\_\_ Sat. \_\_\_\_ Sun. \_\_\_\_ Mon. \_\_\_\_ Tues. \_\_\_\_ Wed. \_\_\_\_ Thurs. \_\_\_\_

Last Name \_\_\_\_\_ First Name: \_\_\_\_\_ Middle Initial: \_\_\_\_\_

**EMPLOYMENT HISTORY:**

**Present or Most Recent Employer**

Company Name: \_\_\_\_\_ Address: \_\_\_\_\_

Phone: ( \_\_\_\_\_ ) \_\_\_\_\_ From: \_\_\_\_\_ to \_\_\_\_\_ Salary: \_\_\_\_\_  
Mo/Yr Mo/Yr

Position: \_\_\_\_\_ Duties: \_\_\_\_\_

Supervisor's Name: \_\_\_\_\_ May we contact? YES \_\_\_\_\_ NO \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

**Prior Employer**

Company Name: \_\_\_\_\_ Address: \_\_\_\_\_

Phone: ( \_\_\_\_\_ ) \_\_\_\_\_ From: \_\_\_\_\_ to \_\_\_\_\_ Salary: \_\_\_\_\_  
Mo/Yr Mo/Yr

Position: \_\_\_\_\_ Duties: \_\_\_\_\_

Supervisor's Name: \_\_\_\_\_ May we contact? YES \_\_\_\_\_ NO \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

**Prior Employer**

Company Name: \_\_\_\_\_ Address: \_\_\_\_\_

Phone: ( \_\_\_\_\_ ) \_\_\_\_\_ From: \_\_\_\_\_ to \_\_\_\_\_ Salary: \_\_\_\_\_  
Mo/Yr Mo/Yr

Position: \_\_\_\_\_ Duties: \_\_\_\_\_

Supervisor's Name: \_\_\_\_\_ May we contact? YES \_\_\_\_\_ NO \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

Last Name \_\_\_\_\_ First Name: \_\_\_\_\_ Middle Initial: \_\_\_\_\_

**EDUCATION:**

**College or Technical/Vocational School**

Name: \_\_\_\_\_ Address: \_\_\_\_\_

Did you graduate: YES \_\_\_\_\_ NO \_\_\_\_\_ Attended from: \_\_\_\_\_ to \_\_\_\_\_  
Mo/Yr Mo/Yr

Degree/Certification \_\_\_\_\_ Major/Specialty: \_\_\_\_\_

Special Honors or Awards: \_\_\_\_\_

**High School**

Name: \_\_\_\_\_ Address: \_\_\_\_\_

Did you graduate: YES \_\_\_\_\_ NO \_\_\_\_\_ Attended from: \_\_\_\_\_ to \_\_\_\_\_  
Mo/Yr Mo/Yr

If you did not graduate, have you received your GED? YES \_\_\_\_\_ NO \_\_\_\_\_

Special Honors or Awards: \_\_\_\_\_

**SKILLS:**

Describe/list any skills or areas of experience that are relevant to working at a children's entertainment facility (i.e. dance, music, DJ, interactive games, sports, party planning, etc.):

---

---

---

Languages Spoken (other than English): \_\_\_\_\_

**PROFESSIONAL REFERENCES:**

List (2) people that have known you for two years or more. (Do not include relatives)

Name: \_\_\_\_\_ Name: \_\_\_\_\_

Phone: ( \_\_\_\_\_ ) \_\_\_\_\_ Phone: ( \_\_\_\_\_ ) \_\_\_\_\_

Relationship: \_\_\_\_\_ Relationship: \_\_\_\_\_

Years Known: \_\_\_\_\_ Years Known: \_\_\_\_\_

Last Name \_\_\_\_\_ First Name: \_\_\_\_\_ Middle Initial: \_\_\_\_\_

**DECLARATIONS, ACKNOWLEDGMENTS AND CONSENT NOTICE:**

Any applicant who is unwilling to agree with the following conditions should not apply for employment with Jumpers. By signing this notice, the applicant or applicants parent/legal guardian agrees to release the Company, its directors, officers and employees from any liability, claims, demands, damages and causes of action of every kind arising out of the pre-employment background investigation, drug screening and any decision concerning employment made by the Company.

- 1) I, for myself, and/or for my child as their parent legal guardian understand that the receipt of this application does not imply an agreement or contract for employment.
- 2) I, for myself, and/or for my child as their parent legal guardian validate that all statements and answers in this application are true, and agree that any falsification or failure to answer any question fully and completely may result in denial of employment or termination, regardless of when it's discovered
- 3) If employed, I agree to read the Job Description for the position that I'm hired for and agree to effectively perform the duties and responsibilities outlined therein. Furthermore, I agree to read and abide by the Policies and Procedure Employee Handbook.
- 4) I, for myself, and/or for my child as their parent legal guardian understand that all employees are at will and are free to resign at any time without reason. Likewise, Jumpers has the right to terminate an employee at any time with or without reason or notice. No oral statement or anything that is contained in the Policies and Procedures Employee Handbook or any other document provided to an employee is intended to be, nor should be construed as, a guarantee that employment or any benefit is to be continued for any period of time.
- 5) I, for myself, and/or for my child as their parent legal guardian understand that an offer of employment with Jumpers is contingent upon my taking and passing a test for illegal drugs and favorable pre-employment background investigation results. Furthermore, I understand and agree that I may be terminated if the results are positive for the presence of illegal drugs even if I have already started working.
- 6) I, for myself, and/or for my child as their parent legal guardian voluntarily consent for myself to have a sample of my urine collected for the purpose of drug testing at a 3<sup>rd</sup> party SAMSHA certified laboratory chosen by the company. In the event that I should submit more than one sample for drug screening in connection with my application for employment, I understand that each sample must be negative for the presence of illegal drugs.
- 7) I, for myself, and/or for my child as their parent legal guardian understand that Jumpers will utilize a background screening company to conduct a pre-employment background investigation. I voluntarily authorize and consent to Jumpers and its selected screening company(s) to conduct a pre-employment background check on me which may include a Civil and Criminal Records Search, Credit Report, Driving Record Search, Employment records, References and Education Verification. I voluntarily consent to fingerprinting for the purpose of conducting a thorough criminal background check. I understand that Jumpers may keep and preserve any records acquired from the investigations. Additionally, I release Jumpers and all other parties involved from liability for any damage that may result from, or is related to, the furnishing of the information to Jumpers.
- 8) If employed, I agree that upon termination of my employment, I will return all company property and records that are in my possession.
- 9) I understand that this application will remain active for 90 days. If I am still interested and not hired after that time, I understand that I must complete another application.

(If under 18, applicant must have parent/legal guardian consent to work at Jumpers and the parent/legal guardian must be physically present to sign consent for the laboratory at the time of drug testing.)

\_\_\_\_\_  
Applicant's name (please print)

\_\_\_\_\_  
Parent/Legal Guardian's name (please print)

\_\_\_\_\_  
Applicant's signature

\_\_\_\_\_  
Parent/Legal Guardian's signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Date

# The Fair Credit Reporting Act

Pursuant to the Fair Credit Reporting Act, I for myself, and/or for my child as their parent legal guardian understand that Jumpers will utilize a consumer reporting agency to conduct a background investigation for employment purposes. I voluntarily authorize and consent to Jumpers and its selected screening company(s) to conduct a pre-employment background check on me which may include a Civil and Criminal Records Search, Credit Report, Driving Record Search, Employment records, References and Education Verification. I voluntarily consent to fingerprinting for the purpose of conducting a thorough criminal background check. I understand that Jumpers may keep and preserve any records acquired from the investigations. Additionally, I release Jumpers and all other parties involved from liability for any damage that may result from, or is related to, the furnishing of the information to Jumpers.

(If under 18, applicant must have parent/legal guardian consent)

\_\_\_\_\_  
Applicant's name (please print)

\_\_\_\_\_  
Parent/Legal Guardian's name (please print)

\_\_\_\_\_  
Applicant's signature

\_\_\_\_\_  
Parent/Legal Guardian's signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Date